PEACEMAKING SEED PROJECT

We are asking the Lord to continually raise up persons of peace in nine nations of East Africa (Burundi, Congo, Djibouti, Ethiopia, Kenya, Somalia, South Sudan, Tanzania, Uganda) who have an overarching passion and vision for biblical peacemaking who would like to form their own local independent Community Mediation Projects. Please pray with us. If you are interested in participating, let us know by using the "Contact Us" form on the Home Page.

INITIAL REQUIREMENTS FOR BEING RECOGNIZED AS A LOCAL COMMUNITY MEDIATION PROJECT PEACEMAKER ARE:

- 1. Be an English speaker in order to communicate with our United States staff who are unfortunately proficient in only that language.
- 2. Read "The Peacemaker: A Biblical Guide To Resolving Personal Conflict" by Ken Sande. Copy and answer the questions at the end of each chapter. Submit your answers, one chapter at a time, by attachment to or in the body of email to craig@mediationproject.org, who will review your answers and set up meetings (by phone, zoom, some form of chat or email if necessary) to discuss them. Know the material well enough to answer supplemental questions you will likely be asked during your discussions of each chapter.
- 3. Submit your personal testimony that includes:
 - a. A brief description of your life before coming to know Jesus Christ as your Lord and Savior
 - b. How you came to know Him as your Lord and Savior
 - c. How your life has changed since coming to know Him as your Lord and Savior
 - d. What you do to continue growing in your relationship with Him as your Lord and Savior
 - e. An explanation of why you believe you are called to the ministry of peacemaking
 - f. How you plan to pursue the ministry of peacemaking
- 4. Submit a letter of recommendation from your pastor that attests to your reputation as a person of peace.

ANNUAL REQUIREMENTS FOR CONTINUING TO BE RECOGNIZED AS A LOCAL COMMUNITY MEDIATION PROJECT PEACEMAKER ARE:

1. Read and write a summary report of one book of your choice that pertains to peacemaking, mediation, negotiation, interpersonal relationships or emotional intelligence (you can contact us for recommendations)

OR

verify that you participated in relevant training either online or in person.

- 2. Write and submit to craig@mediationproject.org one culturally relevant case study of a conflict (no matter how simple or how complex and whether or not you were a party to the dispute) that has been resolved or is in the process of resolution (with names changed to protect identities), to include:
 - a. A statement describing the substance of the conflict (what the parties saw as the issue in dispute)
 - b. A statement describing the positions taken by each party to the conflict (what they were saying about how they felt, what they wanted and why they wanted it, and why they took the positions they did)
 - c. A statement describing any hidden issues that were identified (hurts or fears that may have been fueling the emotions of the parties)
 - d. A statement describing how the conflict was resolved or how you plan to help facilitate a process of resolution (especially what biblical principles were used or that you plan to use)
 - e. A statement describing whether the conflict was resolved and if so, how you knew it was resolved